



Report & Accounts 2024

Presented at:
Annual Parochial Church Meeting
16th March 2025

All Saints' Church PCC 2024/2025

Ex-officio Members

Vicar:	Revd Beverly Watson
Churchwardens:	Robin Holdsworth Carolyn Nicholls
Deanery Synod Representatives:	Simon Doran Marguerite Barclay

Current Members – term ending

2025

Katherine Hopwood

Paddy Payne*

Annie Twidell*

Martyn Whiteman*

2026

Henrietta Harding* (*resigning at APCM 2025*)

Carys Lodge

Julie Lodge*

2027

Eve Gunn

Steve Jones

Sophie Robson-Bravery (*resigning at APCM 2025*)

Trish Tye

Co-opted

Jan Knott (*resigned November 2024*)

Andy Wells

* Members of Standing Committee

AGENDA

Annual Vestry Meeting - All Saints' Church Guildford To be held on 16th March 2025

1. Opening prayers
2. Apologies for absence
3. Notice convening the meeting to be taken as read
4. Minutes of the Annual Vestry Meeting for 2024
5. Election of Churchwardens
6. Election of Deputy Churchwardens

AGENDA

Annual Parochial Church Meeting - All Saints' Church Guildford To be held on 16th March 2025

1. Notice convening the meeting to be taken as read
2. Minutes of the Annual Parochial Church Meeting for 2024
3. Revision of the Electoral Roll
4. Election of people to the PCC
5. Annual reports for the church
6. Financial statement for the year ending 31 December 2024
7. Appointment of auditor
8. Review of safeguarding
9. Appointment of Parish Safeguarding Representative
10. Year's report by the vicar
11. Church Development Plan
12. Questions and points of interest
13. Closing prayers

Draft Minutes of All Saints' Annual Vestry Meeting held on 12th May 2024

1. Opening Prayers

The meeting was chaired by the vicar, Reverend Beverly Watson, who, after welcoming those attending, said prayers.

2. Apologies for Absence

Apologies were received from Jane Gallacher, Katherine Hopwood, Bruce Hopwood, Carys Lodge, Sylvia Holdsworth and Roger Kerswell.

There were 42 parishioners recorded as attending the meeting.

3. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

4. Minutes of the Vestry Meeting for 2023

The minutes were accepted unanimously as a true record and signed by the Vicar.

5. Election of Churchwardens

Robin Holdsworth kindly offered to stand again and was thanked by the vicar. Robin's role as churchwarden has been proposed by Clare Hodgson, seconded by Carys Lodge and unanimously agreed. Carolyn Nicholls has also kindly offered to stand again as Churchwarden. She has been proposed by Chris Lambert, seconded by Elizabeth McAllister and unanimously agreed.

6. Election of Deputy Churchwarden

No nominations have been received.

Trish Tye
PCC Secretary 2023/24

Draft Minutes of All Saints' Annual Parochial Church Meeting held on 12th May 2024

1. Apologies

Apologies were received from Jane Gallacher, Katherine Hopwood, Bruce Hopwood, Carys Lodge, Sylvia Holdsworth and Roger Kerswell.

2. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

3. Minutes of the Annual Parochial Meeting for 2023

These were unanimously accepted as a true record. They were then signed by the vicar.

4. Revision of the Electoral Roll

Richard Pointer reported that the number on our electoral roll stands at 140. We have had eleven additions and seven removals (six deaths and one moved from the area).

Richard gave some interesting facts:

- Doris Greenacre, one of the deaths, was our Electoral Roll Officer in the 1980s.
- When we revised the roll in 2019, we started with 119 names and saw an increase of 21 in the six years. Between 2013-18 the increase was just two.
- 50 years ago, the 1974 Electoral Roll total was 312, including Jean and Tony Reed and Margaret Arni who are still on the roll today.

Next year, we will need to undertake a complete revision of the roll after six years of current roll.

Richard and Sandra are happy to do the revision next year, but would be grateful for someone to work alongside with a view to taking it on.

Beverly offered her thanks to Richard and Sandra.

5. Election of members of the Parochial Church Council

Those retiring from the PCC by rotation are Rob Crossingham, Ed Gillett, Peter Nicholls, Angela Rose and Andy Wells.

We have had four nominated candidates: Eve Gunn (proposed by Liz Payne, seconded by Jeanette Whiteman), Steve Jones (proposed by Henrietta Harding, seconded by Carolyn Nicholls), Sophie Robson-Bravery (proposed by Julie Lodge, seconded by Andy Wells) and Trish Tye (proposed by Sue Hawkins, seconded by Henrietta Harding).

Proposal: That we elect these four nominees as one, to serve for the next three years.

Proposed: Beverly Watson; all in favour.

Andy Wells and Jan Knott are willing to be co-opted on to the PCC for the coming year.

6. Annual Reports for the Church

The Annual Reports had been previously available online and in printed form in the Reports and Accounts document.

Comments: that on page 32 we need to mention Jeremy Barham, and that the date on the back cover is incorrect.

Trish Tye gave her thanks to Jo Smalley and Katherine Hopwood for proof reading the reports and accounts.

7. Financial statement for the year ending 31 December 2023

Andy Wells presented the financial report for 2023 as displayed in the Report & Accounts document.

Main points:

- We have assets of £106k and liabilities of approximately £15k giving a net worth of £90k.
- Current assets stand at £72k represented within the five funds (General, Church Major Maintenance, Hall Major Maintenance, Choral Scholars and the Big Build).
- Donations: donations were up from £41k in 2022 to £45k.
- Rental income from the hall, church, Reading Room and Thorn Bank is similar to 2022.
- Expenditure: a large proportion is the Parish Share which pays for our own vicar and also for poorer churches in the parish and for the work of the Diocese.
- We have a new accounts package for 2024 called ExpensePlus and this will enable us to show the financial picture in much more detail, with budget holders being more involved.
- With the new finance package in place and Andy, Trish Tye and Eve Gunn working on finance we are in a much stronger position to cope with growth in the church and the Big Build project.
- In 2024 we hope to focus on children's ministry and pastoral care.

Andy thanked everyone who gives regularly to All Saints and encouraged an increase if possible.

Questions:

- Richard Hemingway asked what the spend from the Big Build fund had been for in 2023. Beverly replied that this was for architect fees and various surveys.
- There was a question about whether auditor fees were represented in the accounts and Andy replied that they are included.

Beverly gave huge thanks to Andy. We've had a worrying time and we're so relieved to have Andy as our inspirational treasurer.

8. Appointment of Auditor

This year Adrian Curtis (a professional accountant) has prepared and examined the accounts. Going forwards, we hope that Mary-Jane Crump will resume this role.

9. Review of Safeguarding

Julie Lodge updated the meeting, with reference to her published report.

Julie pointed out that it's not just her involved in ensuring that we're safe. The safeguarding team comprises Beverly, Trish Tye, Eve Gunn, Carolyn Nicholls and Andrea Fairbairn. We use the

Safeguarding Dashboard that generates our action plan. We have two larger tasks outstanding at present. Julie commented that she reports to PCC at each meeting.

It is a large piece of work to analyse all of our roles and assess the training that is required for each. If you've had a reminder for training, please ensure that you do that.

Anything that role holders are asked to do comes from the Church of England Safeguarding Team; we now get little instruction from the Diocese, although they are there to clarify issues. This means there is much more consistency across the country.

We would like to encourage everyone to complete an Emergency Contact Form. We initially saw this as something for the more mature among us, but have realised that it's important for everyone. It is, of course, completely optional.

Beverly offered a vote of thanks to Julie for all her hard work and cumulative wisdom.

10. Appointment of Parish Safeguarding Representative

Julie is happy to stand again and her appointment was unanimously agreed.

11. Year's Report by the Vicar

Beverly Watson presented her report as published. Julie Lodge thanked Beverly for all she has done during the past year.

12. Church Development Plan

Beverly Watson presented a summary of the Church Plan and the priorities of that in the coming year.

13. Questions and Points of Interest

- Beverly was thanked for leading our church.
- Meg Makower asked if we would be running the 'Aspects of Later Life' course again. Beverly replied that she will follow that up.
- Meg Makower commented that the website page regarding the choir and the band needs updating. Trish Tye took this as an action.

14. Closing Prayers

Beverly Watson thanked everyone for coming and ended the meeting with prayer.

Annual Reports for 2024 – Introduction

The Parochial Church Council of the church of All Saints, Guildford, Surrey (the PCC) has the responsibility (with the Incumbent) for promoting, in the ecclesiastical parish, the whole mission of the Church pastoral, evangelistic, social and ecumenical. These reports not only contain an account of church activities during 2024 for the benefit of parishioners and others who receive the reports but also provide a justification of the charitable status of the church, which enables us to claim back income tax under the Gift Aid scheme of HMRC, as well as providing other rights and privileges. The PCC is also specifically responsible for the maintenance of the buildings of the church and church hall, and of the church field, car park and grounds. It is also responsible for the maintenance of 6 Thorn Bank, a house in the parish. Three members of the PCC are eligible to represent the parish on Deanery Synod.

In terms of licensed ministry, All Saints now has an Incumbent (Revd Beverly Watson), one Licensed Lay Minister (Alison Moulden), three Occasional Preachers (Martyn Whiteman, Julie Shaw and Paul Young), and one Ordained Local Minister in training (Andy Wells). The parish also enjoys the ministry of a licensed Pastoral Assistant (Marguerite Barclay). All Saints is also supported by a retired priest (the Venerable Julian Hubbard), and a self-supporting minister (Revd Paul Fenner), both of whom live in the parish.

One of our members (Alison Moulden) serves as the Environmental Officer for Guildford; and another (Alex Tear) serves as Director of Education for Guildford Diocese. The Incumbent is also an Assistant Director of Ordinands for Guildford Diocese. All Saints also employs a part time parish Administrator and Communications Officer (Trish Tye).

The reports that follow give a detailed account of the life and worship of All Saints throughout 2024.

Governance structures at All Saints include nine 'Vision Groups' which report to the PCC on a regular basis. These groups cover the following areas of church life: Worship, Pastoral Care, Children and Young People, Events, Missions, Finance, Premises, Administration and Communications, and Eco Church. Each vision group is active in both guiding and serving the community of All Saints. The reports which follow give a more detailed account of the work of the vision groups over the past year.

All Saints is an intergenerational church, providing for the needs of the youngest child through to the most senior adult. Our worship includes Sunday services, mid-week services of Morning Prayer and a Thursday Communion, Collective Worship at our church school (Queen Eleanor's Church of England Junior School), and a monthly service at Dray Court (sheltered housing for the elderly).

Services of Holy Communion are celebrated every Sunday, at either 8am or 10am. We also offer two 'Services of the Word' (without Communion) on the first and third Sundays of each month at 10am. The first Sunday of the month at 10am is known as 'Altogether Worship' and is 'café style'; and the third Sunday at 10am is referred to as 'Morning Worship'. Music on the first and third Sundays is led by the All Saints' band; and on second, fourth and fifth Sundays music is led by a choir, under the leadership of Jeremy Barham.

A variety of other services are regularly offered, including Tea Time Church, a healing service, 'Songs of Praise', Choral Evensong, Occasional Offices (including baptism, marriage and funeral services), Remembrance services (including a Service for the Bereaved), a regular midweek Communion service, Morning Prayer three days a week, and home Communions.

There is a strong sense of community at All Saints, supported and encouraged through social events and activities, via the work of the Events Vision Group. This ministry of hospitality is extended to the wider community, through activities such as the Bonfire and Fireworks evening and the Autumn Fair. The church has strong links with local community groups, including uniformed organisations, the Onslow Village Residents Association (a local residents' group), and three schools in the parish. The Incumbent is an ex-officio governor at Queen Eleanor's School, and presently a vice chair.

Pastoral care is offered by the Pastoral Team, under the leadership of the Incumbent and with the support of a licensed Pastoral Assistant (Marguerite Barclay). Within the pastoral team there are five pastoral visitors who care for those in need, and take 'Home Communion' to the housebound. Pastoral care is also offered via the 'Small Groups' at All Saints; and there are now ten such groups meeting regularly for prayer, Bible study, friendship, outreach and support. These form an integral part of the pastoral care that is offered at All Saints.

Children and young people are highly valued at All Saints, and are nurtured through Children's Church, Young People's Church, Youth Group, and the Baby and Toddler Group. Ministry in schools continues, with regular Collective Worship services at Queen Eleanor's Church of England Junior School, school services in church, and 'Faith Days' in school. Involvement also continues with Onslow Infant School, and the Montessori nursery which meets in the church hall. All Saints hosts 'prayer spaces' for Queen Eleanor's School at All Saints; and the Incumbent leads Harvest, Easter and Christmas services each year.

Work on the buildings has continued, and the hall and the Reading Room are now in a good state of repair, and in regular use by both the congregation and the wider community. A major challenge during 2024 has been subsidence, affecting the Library and Chapel area of the building; and both have had to be cordoned off whilst redevelopment of the buildings takes place. The 'Big Build' group is working on plans for redevelopment of the site, and these plans are now being considered by the Diocesan Advisory Committee for buildings. £269,000 has been raised so far towards the cost of rebuilding.

Wider church links have continued, in partnership with local churches in Guildford Deanery. Clergy meet monthly and three Deanery Synods are held each year.

All Saints has continued to give 10% of its donated income to charities and Christian missions both locally and globally.

Communication of the life and ministry of the church continues through the church website, social media, the parish magazine, the weekly news sheet, and an occasional video-recorded message by the Incumbent. All Saints' Administrator and Communications Officer oversees the delivery of information to both church members and local residents.

All Saints has now achieved a silver Eco-Church award and is working towards gold level. This has involved working to reduce our carbon footprint and live in a sustainable way, and to share this vision with our local community.

Along with all other Anglican churches, All Saints is committed to keeping people safe at all times. Much work has been done over the course of the year to ensure that All Saints is fully compliant with the Church of England's National Safeguarding Policy. We are indebted to our Safeguarding Team for their work in this area.

*Revd Beverly Watson
Incumbent*

Vicar's Report

I always find it helpful, at this point in the year, to take a moment to reflect on the year that has passed – in this case 2024. So often we move quickly from one event to the next, from one season to another, with little time for reflection or taking stock; and this APCM allows time for that – to review the year that has been, to give thanks, to learn, to be better equipped for the year that is to come.

In the wider world we've witnessed ongoing conflict between Russia and Ukraine, and increased conflict in the Middle East. We've seen instability within the wider church too, as Archbishop Justin Welby resigned from his post, taking responsibility for safeguarding failures both personal and corporate. And we wait to see how global politics will develop with the return of Donald Trump to the White House in early 2025.

Yet against that backdrop, here at All Saints we have pressed on faithfully with our ministry in church, and the Lord's mission in the wider community. A key focus for 2024 has been the development of the Big Build project. Our Big Build team has met faithfully over the course of the year and overseen the development of plans for a substantial redevelopment of the foyer area of the church. It's an ambitious project, which will involve demolishing the library and chapel, and building a much larger foyer, to include a catering-size kitchen, three toilets, a larger office, and a 'hospitality area'. Through the project we hope to enhance our worship and hospitality here at All Saints, and to increasingly become a hub for the wider community.

The Big Build team have worked closely with our architects (Robin Nugent Architects) over the past year, to produce plans for the project. The plans were approved unanimously by the PCC and are now at the stage of being considered by the Diocesan Advisory Committee (DAC) for church buildings. The DAC is very positive about the plans and has requested a few small changes to comply with current building standards and regulations. We hope these amendments will be agreed in the next few weeks, so that the plans can be submitted to Guildford Borough Council for pre-planning approval.

A major aspect of the project has been finance, as our insurance policy (Ecclesiastical Insurance) doesn't provide us with cover for subsidence. The projected cost of the project is in the region of £750,000, and we hope to raise this money through a combination of generous donations, fundraising, and grant funding. November 2024 saw the launch of our fundraising campaign, aiming to raise £300,000 by the end of the year. So far £269,000 has been raised, and we hope to reach our target figure by the time grant applications are ready to be submitted. This is an extraordinary achievement and vote of confidence in the project from our loyal congregation members.

It's been a journey in faith for all of us at All Saints, and a testimony to the Lord's faithfulness, that we have reached the position we are in today. The project has required us to work hard together, to pool our skills and expertise, to pray, to exercise greater faith, to give more generously than we may have ever done before, and to trust in the Lord's guidance and provision. That journey in faith will continue no doubt until the last brick is laid, and the final furnishings are in place. In many ways I see that as a good thing – a blessing to us as a church. We've grown in faith and commitment and seen the Lord at work among us in new ways; that's a privilege for all of us.

One of the other things that has come out of the Big Build project has been new events emerging. The Events Vision Group, under the leadership of Sophie Robson-Bravery and Jo Smalley, has offered some new fundraising events over the past year. These include a couple of board games afternoons, and a cheese and wine tasting. These events have enabled us to welcome people into church who may never have been here before; and I'm grateful to Paddy Payne and other members of the Big Build team for their work and imagination in this.

But alongside the time and energy that has gone into the Big Build project, the ministry and mission of All Saints has continued to grow and develop. We've welcomed new people into our congregations, and seen our church become more ethnically diverse. We've held baptism services for both adults and children over the past year. It was a joy see Christian Bravery baptised and confirmed in February, alongside Sophie Robson-Bravery and Daniel Brown who were confirmed at the same time; and also a joy to baptise Ivy, Hugo and Eric Hayler just before Christmas. We've welcomed new Choral Scholars into our choir, and musicians into the band. Alongside this we saw three of our most senior members move into residential care (Margaret Arni, Jean and Tony Reed); but through the work of the Pastoral Team, and the love of friends, we've managed to keep in good communication with each of them. A particular event of note was Margaret Arni's 100th birthday, which we celebrated at Birtley House on the 27th November. Margaret is currently our most senior member!

Over the course of the year, it has been a privilege to walk alongside Andy Wells in his journey towards ordination. Andy is now part way through his second year of training, and preparing to be ordained Deacon in 2026, and ordained as a priest in 2027. Andy is training to be an OLM (Ordained Local Minister), which means he will be licensed within Guildford Diocese, with the focus of his ministry being here at All Saints. Andy will serve here as a curate from 2026 and continue his ministerial training during that time. I'm hugely grateful for Andy's willingness to learn, to serve, and to lead us here at All Saints. Another high point of the year was Cally Burch's licensing as Team Vicar at St. Mary's Bridport, on the 11th April. Cally was a former member of All Saints, before her call to ordination, and I was delighted that a good number of our congregation were able to travel to Bridport, to support Cally on that special occasion.

Speaking of moving to new things, many of you will know that Peter and Carolyn Nicholls are preparing to relocate to be closer to family in the next couple of months; and we'll be holding a leaving service for them on the 23rd March. Peter and Carolyn have been inspirational here at All Saints, in their willingness to serve, their depth of faith, their love for people, and their sheer hard work. They have served across many areas of our church's ministry over the past ten years: as part of the Premises team, leading the Missions Vision Group, leading and hosting several of our Small Groups, reaching out in pastoral care to newcomers and oldcomers and everyone in between. There's hardly anyone here at All Saints who hasn't been touched by the loving kindness of Peter and Carolyn. We shall sadly miss them when they move, and especially Carolyn in her role as a Churchwarden. On the 23rd March we will entrust them to the Lord's care and ask for his blessing upon them as they begin the next chapter in their lives.

For me personally, 2024 has been a rewarding year. Within family life I have become a grandmother for the third time, with the birth of Thomas to Lydia and Sam in August last year. I had the privilege of baptising our second little grandson Joel during an Altogether Worship service here at All Saints in September; and it's a joy to watch the family growing and developing. In ministry terms I've continued in my role as an Assistant Director of Ordinands, walking alongside people from across the Diocese who are exploring ordination. I also serve as a mentor for other clergy in the Diocese, and have found that enriching and rewarding. I continue to be a governor at QE school, with a particular responsibility for the Christian distinctiveness of the school. And I've enjoyed opening the Vicarage to many people over the course of the year, including some who now use rooms as workspaces. Once again it has been a privilege to continue in my role as vicar here at All Saints; and thank you for the ongoing support and encouragement you give to me.

And so, I commend to you this report, alongside all other reports, and also the accounts for 2024.

*Revd Beverly Watson
Incumbent*

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. We also have a role description for PCC members and a PCC governance structure document, both of which can be found in the church office. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Secretary's report on the work of the Parochial Church Council: January - December 2024

In 2024, there were a total of six ordinary meetings of the PCC and one extraordinary meeting. The PCC also enjoyed a meal together at Willow Grange and an away morning in May. There were also six meetings of the Standing Committee.

Following the APCM in May, we welcomed four new members elected to PCC: Eve Gunn, Steve Jones, Sophie Robson-Bravery and Trish Tye. Robin Holdsworth and Carolyn Nicholls were both elected to serve another term as Churchwarden.

During the year, Jan Knott has resigned from the PCC due to other commitments. Henrietta Harding will also be resigning at this APCM due to her workload. Sophie Robson Bravery has moved away for a period and so no longer serves on the PCC.

At the first PCC meeting, Andy Wells and Jan Knott were co-opted to the PCC. The key activities of the Vision Groups and the PCC are recorded within this document.

Trish Tye
PCC Secretary

Churchwardens' Report on the Fabric and Ornaments of the Church

The wardens have made their annual inspection of the church fixtures and fittings as recorded in the inventory, and all were found to be present. The Reading Room continues to be used for worship at Thursday morning Communion, Sunday 8am Communion and 4pm tea time services, as well as for a variety of meetings.

We are grateful to the members of the Premises Vision Group for all their efforts in ensuring the maintenance of the buildings and surrounds. We are also very grateful to the Big Build team for their work in progressing the plans for the development of the church building.

Lara Milne stepped down as Sacristan during the year and we are grateful to Henrietta Harding and her assistants Lizzie McAllister and Dan Brown for their support in taking care of the fabric and ornaments in their care.

The Wardens meet monthly with Beverly to discuss strategic planning, to share information and to support one another.

Carolyn Nicholls & Robin Holdsworth
Churchwardens

Safeguarding Report

The Safeguarding Team has continued to meet every six to eight weeks. The team is Beverly, Carolyn, Trish, Eve and Andrea and me. We continue to discuss issues for our church at each meeting and share out the jobs to be done.

We are very grateful to all those who volunteer and work at All Saints as we work together to keep everyone safe. This includes safer recruitment and training. Most training takes place online at the Church of England portal enabling people to do this at a time to suit them. We are also conscious that people may not want to do this alone or would like support doing it online. Training reminders are sent out by Julie. Soon there will be a new piece of software, like the dashboard, which will automatically remind people of training needed if they give their details. We will let you know when we start using this.

We continue to work on the Safeguarding Dashboard and use this as a tool to report to the PCC at each meeting.

Emergency contact forms remain available via the church office – please do think about completing one. They can be very helpful in an emergency.

My thanks as always go to the Safeguarding Team as their work underpins everything we do at All Saints. This year I would like to thank Carolyn for all her work before she prepares to leave for pastures new.

*Julie Lodge
Parish Safeguarding Officer*

Deanery Synod Report

Marguerite Barclay and I represent All Saints on the Deanery Synod, which meets approximately three times per year. At each meeting, we open in prayer, then focus on one specific topic, usually with an invited speaker, for around three quarters of our time together, often splitting into small groups to discuss our own experiences and comparing them with those of other parishes. Unsurprisingly, we find that our own issues are often mirrored in the other churches around Guildford, and when there are shared difficulties, the synod can provide a sense of solidarity. On other occasions, we gain new insights where others tell us about very different circumstances in their congregations. We finish with various reports and other synod business, such as elections to the Diocesan and General Synods.

At the end of April, All Saints hosted a well-attended meeting in the hall, at which the main focus was on youth ministry. Alastair Etheridge, Project Lead for the Youth Catalyst Project (cofeguildford.org.uk/mission/growing-diversity/youthcatalystproject/) told us how this new outreach initiative was using its grant income to equip churches, youth ministries and young people to live out and proclaim the gospel.

Marguerite attended the July meeting at St Mary's in Shalford and heard a talk on the diocese's Foundations in Ministry programme. Its remit has expanded beyond the training and formation of ordained local ministers (OLMs) and licensed lay ministers (LLMs) to now include Lay Assistant Ministers (LAMs). Matt Grove, the programme's manager, described the journey of parish discernment, being called and training together, the content of the course, and the specialisms within it. He encouraged all present to visit the Diocesan website (cofeguildford.org.uk/for-leaders/formation-and-training/#fim) for more details, and to encourage laity to enquire.

An additional autumn meeting was due to be held in October to discuss Living in Love and Faith (LLF), the Church of England project designed to bring us together as a worshipping community to examine attitudes to same-sex relationships. This was of particular interest to us at All Saints after a very successful course back in 2023, and was very topical because of a General Synod debate on the subject in July 2024. Unfortunately, this meeting had to be postponed, because the main speaker was unable to attend at short notice.

We are fortunate to have excellent General Synod representatives and, last year, we had extremely good feedback from the Synod sessions. These included detailed reports on LLF and its implications for church governance, church finances and safeguarding.

Please do get in touch with either me or Marguerite if you would like to find out more about the activities of the Deanery Synod.

Simon Doran
Deanery Synod Representative

Administration and Communication Vision Group

The purpose of the Administration and Communication Vision Group is 'Overseeing an efficient system of organisation to support the ministry and mission of All Saints'. Key activities this year:

Online Sunday sermon: The average viewing numbers for the online sermons is around eight. Although this is quite low levels of use, they're valued by the few who can't access in-person services. They also provide a useful resource to those considering worshipping at All Saints.

You can find the sermons on our YouTube channel:

(<https://www.youtube.com/allsaintsguildford>).

Website: The website is a key part of our communication within and outside the church community. Over the past year we have developed stronger links with Onslow Village Residents' Association and their publications refer to events and activities published on our website.

Social media: Our channels, particularly Facebook, are key to engaging with the local community. We have 149 people following our Facebook page and our content was viewed over 11,000 times during the year. We continue to use X (formerly Twitter) and Instagram but these are used less.

Parish Magazine: The magazine is available to all via the website. We continue to deliver to those preferring a paper copy and I must thank all those who faithfully do those deliveries month by month. Advertisers are still keen to use the magazine and we have had several new advertisers over the year. Thanks to my fellow members of the magazine team: Angela Rose, Robin and Sylvia Holdsworth, Angeline Lee, Jo Smalley and Eve Gunn (advertising). It's no small task to keep the magazine going!

Other communication: Much of the communication to our worshipping community is through emails, the weekly news-sheet and our notice boards.

Rental: The church, Reading Room and hall lettings remain steady. The income from lettings is hugely significant and our thanks go to Eve Gunn for her diligent work as our Bookings Secretary.

Electoral Roll: 2024 saw the usual annual renewal of the Electoral Roll. In 2025 the roll is completely revised (everyone leaves the roll and we start afresh). Thanks to Richard Pointer for his dedication as Electoral Roll Officer.

Projects: New administrative initiatives often start in the parish office and over 2024 we have been getting to grips with the new finance system, ExpensePlus. The system is brilliant, and our financial processes are much smoother. Day to day running of this is now in the hands of Eve Gunn as Bookkeeper. I remain in the wings to offer technical support.

Finally, I must again give thanks to Sue Hawkins who provides invaluable help in the office to both Eve and me on an ad-hoc basis.

*Trish Tye
Administration & Communications Vision Group Chair*

Children and Young People Vision Group

As always, the year 2024 was a busy one.

Baby and Toddler Group: The Baby and Toddler Group continued to thrive under the capable leadership of Carolyn. She has been such a blessing to the group and we are so grateful for all that she has done. She will be sorely missed when she leaves All Saints. She has recruited several enthusiastic, new helpers which has made a great difference. It is a friendly and thriving group. We are now in the midst of recruiting a new coordinator to take over leadership temporarily, for the summer term. This will give us time to try and find a new leader from September. Failing this, the group will have to close. It cannot function without a team coordinator.

Children and Young People's Church: Numbers continue to vary widely from week to week, as does the age range. However, the 'Roots' material that we usually use caters for both younger and older age groups and those that come mix well with each other so that there is always a happy and chatty atmosphere.

The year culminated in a very successful nativity play and we are very grateful to Rowan who wrote the brilliant script.

Lack of helpers is still an issue.

Youth Group: We now have a core of youngsters who attend regularly so we usually have about 10 or 12 each session. About half of them attend All Saints on a fairly regular basis. Others live locally but do not attend church.

The format clearly suits them and so we stick to the same routine each time. A range of games and activities are set out for them at the beginning. Half way through we stop for pizza and cake and have a discussion followed by a short spiritual reflection. They then go back to the activities and usually don't want to leave when their parents come to collect them!

*Jeanette Whiteman
Children and Young People Vision Group Chair*

Eco Vision Group

The Eco Team have had a slow but highly productive year. Our efforts have been tightly bound up with the Big Build project, as decarbonising our heating has been central to our vision.

We have been speaking to a company in Wales about the possibility of using a technology called 'thermal piles' to generate some of our heat from the actual piles that form the foundations of the new build. This would be like combining a ground source heat pump into the foundations, and save

needing to drill for ground source heat, coming in at only 20% more than the cost of the piles themselves. It's also a saving on running costs, as the efficiency rating of ground source heat pumps is 4:1, as opposed to 3:1 for air source heat pumps. (You use less electricity to generate the heat.)

In summary, progress is being made and we hope to use heat pumps and underfloor heating throughout the building.

We have also had a flurry of activity in December to write up our application for a Gold Eco Church Award. It's been many years of small steps of progress, but with the net zero plans settling and an agreement to fund them, we have finally been in a position to apply. Please pray for the upcoming accreditation visit from A Rocha.

With thanks and admiration for the hard work of Trish Tye and Sue Jones in the Eco Team, as well as the many people who pray, preach, garden, and support our church's eco journey.

*Alison Moulden
Eco Vision Group Chair*

Events Vision Group

Another busy and successful year for the Events team. We're so grateful to Eve Gunn and Sophie Robson-Bravery who have both led the group so effectively. I've taken on the role of Chair in Sophie's absence. To recap on 2024:

Shrove Tuesday Pancake Party: Beverly and her team provided everyone with a delicious pancake tea and made £140 for the Big Build.

Lent Lunch: Led by the Missions Group, we enjoyed an impressive selection of homemade soups and raised around £70 for Global Hope in Action and £70 for the Koens family.

Christian Aid Week: Recognising the importance of being outward looking in our fundraising and prayer, many willing volunteers helped by running the car wash and cake sale and delivering donation envelopes around the parish.

Strawberry Tea & Produce Sale: Everyone gathered in the sunny Vicarage garden to enjoy homemade cakes, and buy homemade and homegrown produce.

Autumn Fair: A wonderful, relaxed community event with a strong eco focus and great live music throughout. We raised £1600.

Bonfire & Fireworks: A brilliantly organised community event. Increasing ticket prices from last year did not stop this event selling out but significantly increased profit to £3,800.

Nine Lessons & Carols: Jeremy and the choir put on an impressive performance, and the candle-lit church looked beautiful – a wonderful event to celebrate Christmas.

In addition, the Big Build Events Group ran the following:

'Board on Saturday': An afternoon of board games and puzzles for all ages. Run twice, each time making around £200.

Cream teas & Music: Wonderful music provided by Meg and Tanya and a profit of £300.

Wine and cheese tasting: A very entertaining evening and well attended. Profit of around £1,450.

A huge thank you to the many volunteers who've made these events possible. Events bring people of all ages together and strengthen ties to our community, as well as making a significant financial contribution to the church.

*Jo Smalley
Events Vision Group Chair*

Finance Vision Group

The Finance Vision Group takes an overview of the finances of our church, and offers support to Andy Wells (Treasurer) and Eve Gunn (Bookkeeper). A team has emerged during 2024 which also includes Trish Tye (Administrator and Communications officer), Richard Pointer (Big Build member), Ivy Hayler (chartered accountant) and Mary-Jane Crump (Auditor). The team is working together to see the new accounting software become embedded (ExpensePlus), and to give guidance with regard to fundraising for the Big Build project.

During 2024 the Finance Group oversaw our stewardship campaign in February, and has continued to take an overview of planned giving and rental income within the parish.

A major aspect of the work of the team has been both fund-raising for the Big Build project and management of the funds that have been donated. I am grateful for the expertise of the group and their ongoing commitment to our church.

*Revd Beverly Watson
Finance Vision Group Chair*

Missions Vision Group

The Missions Vision Group met on five occasions in 2024.

Members are currently Bruce (new Chair) and Katherine Hopwood, Richard Hemingway and Carolyn Nicholls, Peter Nicholls having stepped down as Chair and from the group during the year.

All Saints continues to support Andrew and Clare Koens (working for Wycliffe Bible Translators in Papua New Guinea) on a long-term basis, including by a sponsored Bible Reading of the whole of the Acts of the Apostles in August.

Other organisations we supported in 2024 included Mosaic Middle East (Helen Jackson came to speak about its work in Baghdad in June); ReSkilled (a Guildford based charity which helps long term unemployed gain the skills they need to get back to work - William Lowries spoke to us in October); Friends International; North Guildford Food Bank; A Rocha International; Global Hope in Action and United Society Partners in the Gospel (USPG). Each month the parish magazine has an article about one of the charities we support and there is a prayer point each week in the church notice sheets.

For Christian Aid week we delivered hundreds of donation forms and envelopes, inviting those who received them to donate directly to Christian Aid, or return the envelopes to All Saints. We had the usual car wash and bake sale at Onslow Village Hall car park, and are grateful for all the support we had with baking and washing cars – and to those who brought their cars to be washed and bought cakes. Please put a note in your diaries that Christian Aid week will be from 11th to 17th May 2025, with the Car Wash & Cake Sale at Onslow Village Hall Car Park from 2pm-4.30pm on 17th May.

We always welcome conversations with members of our congregation about the groups All Saints supports – please feel free to have a chat during coffee!

*Bruce Hopwood
Missions Vision Group Chair*

Pastoral Vision Group

The Pastoral Vision Group (or Pastoral Team) meets on a monthly basis, seeking to care for those in need both within the congregation and in the wider parish. Care is extended to those who are ill, in hospital, suffering bereavement, or in any other type of need. Members of the team offer support through visiting, prayer, giving lifts and in a range of practical ways. Care is also extended to families whose children have been baptised at All Saints, keeping in touch with them for three years after baptism.

Over the past year the team has been able to offer support to members of Dray Court, at the request of the manager Amanda Brackley.

A key aspect of pastoral care at All Saints takes place through our 'Small Group' structures. At the last count there were around 70 or so adults attending nine different groups, meeting fortnightly for activities such as prayer, Bible study, hospitality, friendship and support.

The Pastoral Team consists of a trained Pastoral Assistant (Marguerite Barclay), and five Pastoral Visitors, with a further person in training at present.

*Revd Beverly Watson
Pastoral Vision Group Chair*

Premises Vision Group

This group looks after the maintenance of the church, the hall, the field and 6 Thorn Bank. Although most of our vision has been incorporated into the Big Build, there are many things which need regular maintenance and repair in both the church and the hall. These range from broken keys in door locks to cleaning out gulleys in front of the church and the hall. Our work mornings now focus mainly on items outside the church. Many thanks go to all the volunteers who assist on work mornings often providing their own tools.

The niggly day to day issues are thankfully promptly dealt with by Dave Mowat and Peter Nicholls. Their ingenuity in solving problems is highly valued.

The hall has benefitted from a new door, allowing better access to the field.

One of the major successes has been the Orchard Project under the guidance of Carolyn Nicholls. Fruit trees and hedging has been planted with help from the Woodland Trust. Raised beds have been installed for use by groups associated with the church. There are also birdfeeders, a hedgehog house, a bug hotel and insect houses in place in the orchard.

There have been some problems this year at the Thorn Bank bungalow which resulted in a spend of £4k on a new bathroom. Further work on the boiler and heating system is outstanding and will be carried out when funds are available.

*Robin Holdsworth
Premises Vision Group Chair*

Worship Vision Group

Worship remains central to all we do and are at All Saints; it's the heart of our calling, and our core purpose as a church.

An overview of worship is taken by the Worship Vision Group, which meets four or five times a year. The group takes an overview of worship in church, in our schools, and at Dray Court; and also, for prayer and the spiritual growth of members of our congregations. Our Lent course and Confirmation course came within the remit of this group; and also oversight of our Library, which is currently housed at the Vicarage.

Looking back at 2024 as a whole, my sense is that the past year has been one of gentle development. Our current pattern of services at 8am, 10am, and 4pm is working well on Sundays; and new people have joined us at each of those services. Our café-style Altogether Worship on the first Sunday of the month has proved popular, and the 4pm service, Tea Time Church, is now well established, with a regular and committed core of members; leadership is shared mainly between me and Jo Dwyer, with occasional support from our preachers.

A significant event was the retirement of David Barclay from Licensed Lay Ministry. Dave has served in that role for over thirty years, both at All Saints and previously at St. Andrew's Goldsworth Park. Dave has been a valued preacher and worship leader, and someone whose ministry has been greatly valued by people of all ages. I would like to thank Dave for his service, and wish him the Lord's blessing in his retirement from this ministry.

Our Preaching Team continues to enrich our services, and we now have seven members of the group (me, Alison Moulden, Martyn Whiteman, Julie Shaw, Andy Wells, Paul Young and Revd Paul Fenner). Andy Wells has preached regularly, and led a significant number of services, as part of his training for ordination; and we look forward now to Andy's ordination as deacon in 2026.

Services of worship continue beyond the walls of our church, both at Dray Court (residential home for the elderly), and within our schools (Queen Eleanor's, Onslow Infants and the Montessori nursery). Music at our services continues under the leadership of our Choir Director, Jeremy Barham (on second, fourth and fifth Sundays of each month); and our Band Leader Andy Wells (on first and third Sundays). In this way we've been able to offer a breadth of musical styles, encompassing both the traditional and the contemporary.

Our Flower Team has also continued to provide beautiful displays, both for Sunday services, for funerals and for special occasions. Particularly special arrangements were created for Easter, Harvest and Christmas. The Flower Team is overseen by Julie Lodge and Lizzie McAlister, supported by a dedicated team of flower arrangers.

To summarise: It's a rich pattern of worship, which continues to grow and develop as time goes by, and one which I am privileged to lead. My prayer is that we will continue to worship the Lord together in the Spirit and in truth (John 4:23) in the years ahead.

Jeremy Barham writes: The choir continues to benefit enormously from the Choral Scholar scheme, and I am very grateful to the All Saints' community for continuing to support this. Our latest Scholar, Thomas, joined us in Autumn 2024. As well as singing anthems and leading the singing at regular Communion services, the choir was at the centre of the Carol Service (also joined by Sara Truman, Heather Kerswell, Roger Kerswell, and new regular Elizabeth Loch), the Patronal Festival Choral Evensong, and the Choral Meditation on the Passion. My sincere thanks go to Richard Hemingway, Peter Nicholls, Simon Doran, Toby Loeffen-Ames, Thomas Smith, Fiona

Bowen, Del May, Lara Milne, Sheila Kirkland, Meg Makower, Clare Hodgson, Kirsten Buniak, Elizabeth Loch, and Michelle Wong for their commitment to the choir and all its activities.

Andy Wells writes: Our band continues to grow from strength to strength. We have welcomed two new singers in Jan and Mark Knott, a new violinist, Paula Redway, our young percussionist, Hunter and a new guitarist, Simon Doran, has just started with us! We now number two guitars, cello, two violins, recorder/clarinet, piano, drums, bass and five singers! What a band. As the band organiser, I am always so grateful to our band for their dedication and professionalism and how they bring such beautiful song worship to our services. We are always looking for new singers and musicians to come on board, whatever your capability so please come and join us!

Finance Review – Year Ended 31st December 2024

Balance Sheet

It is useful to understand some terms to read the accounts, and these are as follows: -

- ‘Unrestricted funds’ are those funds we use to finance the church on a day-to-day basis. They are not for any specifically defined purpose.
- ‘Restricted funds’ are only to be used for a particular purpose. We have two such funds, one for the Big Build and one for Choral Scholars

The net assets (the worth of our church after paying any debts) have strengthened considerably in 2024, mainly through generous donations for the Big Build. The prior year’s (2023) figure of £91,676 includes £23,670 of restricted funds (mainly Big Build funds, the restricted fund being set up in 2023). Removing the restricted funds from the prior year gives us £68,006. We are therefore able to report that, positively, net of the Big Build, our net assets have also strengthened.

By having a strengthening balance sheet (increasing available funds) we are able to withstand more relative financial shocks. For example, in 2024, we were able to refurbish Thorn Bank’s bathroom at a cost of £4,000 that we had not budgeted for.

The funds are explained in full detail in the ‘represented by’ section of the Balance Sheet.

Incoming Resources

By the grace of God and the generosity of our congregation, donations increased from £59,424 to £69,092 in 2024. The prior year’s figure includes Big Build contributions, separated out in 2024 to the restricted funds.

Our other income comes from events, such as the Bonfire and Fireworks event and the Autumn Fair. Our rental income comes from hall and church hire (which you can see under ‘trading activities’) and also from Thorn Bank, a property we own by donation listed under ‘investments’.

In total, we raised by donations, events, and rental income £151,484 for our unrestricted funds - those funds we use to run the work in All Saints parish. It is worth noting that by using Gift Aid, we raised a further £12,926!

In addition to these unrestricted funds, by the incredible generosity of our congregation and other benefactors, we have raised £233,515 for the Big Build project during 2024. In total, including 2023, it exceeds £270,000.

Resources Expended

Set against an income of £151,484 (unrestricted funds), we had expenses of £149,381. This means that we carry forward a surplus of £2,103 into 2025.

Our expenses increased by £8,758 which is a mixture of inflationary increases (such as utilities and waste management), increase in Parish Share and other costs we have absorbed in the year, for example the Thorn Bank bathroom refit.

Our largest expense, outside our Parish Share is the church and hall maintenance at £18,514, followed by staffing and mission giving (explained within these notes.)

Summary

2024 saw us strengthen our balance sheet as a church, and see an increase in donations from our congregation and benefactors, for which we are truly grateful, as this has allowed us to fund our community work in the parish as we had planned. It reminds us that God is not a sleeping partner in our mission work for Him, but active and encouraging, eager to see flourishing discipleship. We saw a huge increase in the funds now available for the Big Build as we look to take our mission work forward into 2026, and our community work we do in 2025 will help underpin this.

I am pleased to report that our income and expenditure ran according to our budget planning in 2024 which gives us confidence in our 2025 planning.

This means that, as a finance team we can support and find funds for new initiatives to help develop our pastoral teams and grow our youth activities.

Thank you for your kind generosity in 2024 and as a finance team we look forward to working with you all in 2025 to bring God's kingdom to our community here at All Saints.

Andy Wells
PCC Treasurer

Independent Examiners Report to the Trustees of the Parochial Church Council of All Saints Guildford

I report on the accounts of the charity for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

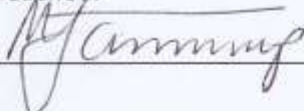
Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales (ICAEW).

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  Date: 1/3/2025

Relevant professional qualification(s) or body ACA (ICAEW) MAKans (Cantab)

Mary-Jane Crump
18 Wilderness Road
Guildford
GU2 7QX

Balance Sheet as at 31st December 2024

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Current Assets					
Cash	4	57,037	226,891	283,928	74,912
Accounts Receivable	5	1,223	12,447	13,670	11,951
Prepayments	6	334	0	334	319
		58,593	239,339	297,932	87,182
Non-Current Assets					
Fixed Assets	1(h)	12,000	0	12,000	12,000
Investments	1(i)	7,395	0	7,395	7,395
		19,395	0	19,395	19,395
Current Liabilities					
Accounts Payable	7	7,050	180	7,230	13,682
Deferred Income	8	828	0	828	1,219
		7,878	180	8,058	14,901
Non-Current Liabilities					
Long Term Loan / Mortgage		0	0	0	0
		0	0	0	0
Net Current Assets					
		50,715	239,159	289,874	72,281
Total Net Assets (Assets Minus Liabilities)					
		70,110	239,159	309,269	91,676
Represented By: 13					
General (UnR) (Unrestricted)		59,000		59,000	59,754
Church Major Maintenance (D) (Designated)		6,880		6,880	4,810
Hall Major Maintenance (D) (Designated)		2,558		2,558	3,442
Thorn Bank Major Maintenance (D) (Designated)		1,672		1,672	0
The Big Build Fund (R) (Restricted)			238,111	238,111	22,441
Choral Scholars (R) (Restricted)			1,048	1,048	1,229
		70,110	239,159	309,269	91,676

Statement of Financial Activities (SoFA)

For the year ended 31st December 2024

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Incoming Resources	2				
Donations & Legacies		82,018	230,773	312,792	108,839
Charitable Activities		7,792	2,210	10,002	11,207
Investments		18,930	532	19,462	17,857
Trading Activities		41,245	0	41,245	38,040
Other		1,498	0	1,498	1,380
Total incoming resources		151,484	233,515	384,999	177,323
Resources Used	3				
Charitable Activities		143,397	18,026	161,422	150,387
Raising Funds		5,984	0	5,984	2,607
Governance Costs		0	0	0	57
Support		0	0	0	0
Other		0	0	0	0
Total resources used		149,381	18,026	167,406	153,051
Net Incoming / Outgoing Resources (before transfers)		2,104	215,489	217,593	24,272
Fund Transfers In		11,710	0	11,710	6,000
Fund Transfers Out		11,710	0	11,710	6,000
Net Incoming / Outgoing Resources (before gains/losses)		2,104	215,489	217,593	24,272
Investment Gains (or Losses)		0	0	0	0
Net Incoming / Outgoing Resources (before Asset Revaluation)		2,104	215,489	217,593	24,272
Asset Revaluation		0	0	0	0
Net Movement of Funds		2,104	215,489	217,593	24,272
Total Funds Brought Forward		68,006	23,670	91,676	67,404
Total Funds Carried Forward		70,110	239,159	309,269	91,676

Notes to the Financial Statements

1. Accounting Policies

1(a) Basis of Preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') require charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out in the accounting policies below.

1(b) Going Concern

The Trustees consider All Saints' Church a going concern at the date for approving the accounts. There are no material uncertainties that the charity can continue as a going concern for the next year.

1(c) Presentation of Accounts

For the accounting period ending 31 December 2024, a new accounting software Expense Plus has been adopted, in order to make the charity's financial reporting more accurate and compliant with the Financial Reporting Standards. This has resulted in some changes to the way certain figures are labelled and categorised on the financial statements for both the current accounting period and the comparative figures from prior years. Further explanation is included in the notes to the accounts under the relevant sections.

1(d) Fund Accounting

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the term of specific appeal. Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

1(e) Incoming Resources

All incoming resources are recognised once there is an entitlement to the resources. It is probable that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

1(f) Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation to pay out the resources and the amount of the obligation can be measured with reasonable certainty. Expensed amounts are accounted for gross.

1(g) Governance Costs

Governance costs include costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity. Governance costs are shown within 'Analysis of Expenditure' note.

No governance costs were incurred in the current accounting period.

1(h) Fixed Assets

Consecrated and benefice property is the property of the diocese not the PCC, and is excluded from the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings, held by the vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. No value is attributed to such assets in the financial statements. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether for maintenance or improvement, is written off as expenditure in the SoFA and separately disclosed.

The freehold property in Thorn Bank stands in the balance sheet at a nominal valuation of £12,000. This valuation arose when the property was transferred from Onslow Village Limited in 1983 to the church (as tenant of the bungalow).

1(i) Investments

CBF Investment shares are included in the balance sheet at cost price.

Our 786 units are valued at £18,174.44 at the midmarket price of £23.1227 per share on 31st December 2024. This is up from £17,767.77 at the beginning of the year.

1(j) Accounts Receivable

Accounts receivable are recognised when the right to receive the income exists but is not yet received at year end.

1(k) Prepayments

These are recognised for payments relating to the next accounting period that were paid in advance during the current accounting period.

1(l) Accounts Payable

Payables are recognised as soon as there is a legal or constructive obligation to pay out resources. Cash is expected to be paid out within 12 months of the end of the current accounting period.

1(m) Deferred Income

Cash receipt relating to the next accounting period is recognised as deferred income, which will be released to Incoming Resources for the next accounting period.

1(n) Taxation

The charity is exempt from tax on its charitable activities.

1(o) Cash Flow Exemption

Exemption has been taken from preparing a cashflow statement in accordance with the Financial Reporting Standards using the disclosure exemptions permitted by section 1 of FRS102 and sections 1.9 and 14.1 of the Charities SORP.

2. Analysis of Incoming Resources

Current Year

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Donations & Legacies					
	2(c)				
Donations		69,092	202,484	271,576	89,732
Gift Aid		12,926	28,290	41,216	18,107
Grants		0	0	0	1,000
Charitable Activities					
Event Income		7,792	2,210	10,002	11,207
Investments					
Bank Interest		1,693	532	2,225	943
Rental Income		17,238	0	17,238	16,914
Trading Activities					
Rental Income		39,658	0	39,658	36,881
Sales		1,587	0	1,587	1,159
Other					
Other Income		1,498	0	1,498	1,380
Total incoming resources		151,484	233,515	384,999	177,323

Prior Year

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Donations & Legacies					
Donations		59,424	30,308	89,732	55,690
Gift Aid		12,421	5,686	18,107	10,544
Grants		1,000		1,000	1,350
Charitable Activities					
Event Income		11,207		11,207	6,889
Investments					
Bank Interest		943		943	673
Rental Income		16,914		16,914	15,604
Trading Activities					
Rental Income		36,881		36,881	37,849
Sales		1,159		1,159	1,892
Other					
Other Income		1,380		1,380	812
Total incoming resources		141,329	35,994	177,323	131,303

Notes on Incoming Resources:

2(a) Recategorisation of Prior Year Numbers

As explained in note 1(c), there have been some changes in the way income sources are categorised and labelled for the current accounting period. Prior accounting period figures have been recategorised in some cases to ensure comparability.

2(b) Description of Income Categories

Income From Donations & Legacies

- Planned giving, collections and similar donations are recognised when received.
- Income tax refunds in respect of Gift Aid claims on planned giving are calculated and recognised quarterly when the incoming resource to which they relate is received.
- Income tax recoverable under the Gift Aid Small Donations Scheme (GASDS) is claimed and recognised twice annually, once at the end of the tax year, and once at the end of the financial year.
- Grants where entitlement is not conditional on the delivery of specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Income From Charitable Activities

- This consists of income generated from events which aim to further the church's charitable aim of community outreach, including the Autumn Fair and Bonfire and Fireworks.

Income From Investments

- Interest on funds held on deposit is included when receivable, which is normally on notification of interest payable by the bank involved.
- Rental income receivable from Thorn Bank is recognised when cash is received (through regular direct debit).

Income From Trading Activities

- To fall within this category, the income must be received in exchange for supplying goods and services in order to raise funds for the charity.
- Income receivable from the letting of the church and hall falls under this category as the income arises from letting of property held primarily for functional use by the charity but which is temporarily surplus to operational requirements. The income is recognised when an invoice is raised.

2(c) Increase in Donations

The increase in donations of £181,844 from prior year to current year is driven mainly by the Big Build project donation drive during 2024.

2(d) Trustee Personal Donations

During the year the total aggregated personal donations made to the charity by the trustees was £101,173. Of this, £83,435, were specified for use within the Big Build project (total aggregate donations from prior year were £15,188).

3. Analysis of Resources Expended

Current Year

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Charitable Activities					
Activities	3(c)	93,065	900	93,965	88,697
Admin	3(d)	2,011	16,331	18,341	19,326
Bank Charges		153	73	226	90
Event Costs		2,689	722	3,411	2,691
Gifts Given		7,301	0	7,301	7,062
Other Expenditure		914	0	914	773
Premises		23,329	0	23,329	18,007
Staff Costs	3(e)	13,936	0	13,936	13,741
Raising Funds					
Thorn Bank Running Costs		5,984	0	5,984	2,607
Governance Costs					
Governance Costs		0	0	0	57
Total resources used		149,381	18,026	167,406	153,051

Prior Year

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Charitable Activities					
Activities	3(c)	87,797	900	88,697	80,123
Admin		7,798	11,528	19,325	3,175
Bank Charges		90		90	0
Event Costs		2,691		2,691	993
Gifts Given		7,062		7,062	6,600
Other Expenditure		773		773	2049
Premises		18,007		18,007	16,999
Staff Costs		13,741		13,741	14,128
Raising Funds					
Thorn Bank Running Costs		2,607	0	2,607	2,879
Governance Costs					
Governance Costs		57	0	57	62
Total resources used		140,623	12,428	153,051	127,008

Notes on Expended Resources:

3(a) Recategorisation of Prior Year Numbers

As explained in note 1(c), there have been some changes in the way expenditures are categorised and labelled for the current accounting period. Prior accounting period figures have been recategorised in some cases to ensure comparability.

3(b) Description of Expenditure Categories

Expenditure On Charitable Activities

- This covers all costs incurred by the church in undertaking activities that further its charitable aims for the benefit of its beneficiaries.
- The Diocesan Parish Share is paid by twelve monthly instalments and accounted for when due.
- Utility and insurance bills are payable on direct debit and are recorded when due.
- Organist expenses are recognised when invoiced.
- Other expenses are generally recognised when incurred.

Expenditure On Raising Funds

- This covers costs incurred to raise funds for the church's charitable purposes but not those incurred in providing services as a charitable activity.
- All the costs in the current and prior accounting periods were incurred on Thorn Bank, the rental property. Insurance and management fees are recognised when they are due, and maintenance costs are recognised when invoiced by the management company.

3(c) Parish Share

The majority of the activities expenditure is comprised of Parish Share. The Diocesan Parish Share is paid by twelve monthly instalments and accounted for as they fall due.

All Saints Guildford is a parish church of the Church of England in the Diocese of Guildford and, by means of Parish Share, helps the funding of ministers, particularly parochial clergy, throughout the diocese, the work of various diocesan bodies and work of the Church of England as a whole. The diocese is a community resourcing a common task, and not a charity trying to raise funds to meet a need. In 2024, the amount paid by the PCC was £86,517 (2023: £82,618).

3(d) Reversal of printing costs accrued in prior year

Of the £5,787 reduction in admin costs within the General (Unrestricted) fund, £4,000 is due to the reversal of an accrual made against printing costs. These relate to the magazine printing costs that were incurred prior to 2023. As an invoice had not been issued, an accrual of £4,000 was made and taken as an expense during 2023. To date, the invoice still had not been issued, hence a decision was made to reverse the accrual in the current accounting period.

3(e) Staff Cost

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and Salaries	11,757	11,200
Employers National Insurance Costs	227	24
Employer Allowance	- 227	- 24
Employers Pension Costs	166	0
Total Employment Costs	11,922	11,200
Staff Expenses & Other Costs	2,014	2,542
Total Staff Related Costs	13,936	13,741
Headcount	1	1

The only staff member employed by the church is its Parish Administrator. Employment Allowance allows eligible employers to reduce their annual National Insurance liability by up to £5,000 for each tax year. Subscription to the pension plan started in January 2024.

The vicar is employed by the Diocese of Guildford and not by All Saints so the relevant costs have not been included in the salary figures shown above but are accounted for in the payments to the Diocese of Guildford. All Saints is obliged to provide accommodation to its ordained staff. As clergy are ex-officio members of the PCC, they are in effect related parties in relation to their accommodation.

3(f) Pensions

The charity operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

4. Cash

The cash balance is consisted of:

- Short Term Deposits: monies surplus to current needs are lodged with the CBF Church of England Deposit Fund at short term rates of interest and with immediate withdrawals allowed.
- Current Account: cashflow relating to day-to-day incomes and expenditures go through this CAF Cash account.
- Savings Account: this CAF Gold Savings account was opened with CAF Bank during 2024 to hold surplus cash from the current account.
- Savings Account for the Big Build Project: A second CAF Gold Savings Account was opened with CAF Bank in December 2024 to segregate funds earmarked for the Big Build project.

5. Accounts Receivable

	2024	2023
	£	£
Gift Aid & GADS Income Tax Recoverable	13,670	11,951
Total	13,670	11,951

6. Prepayments

	2024	2023
	£	£
Thorn Bank: Agency fee paid in FY 2024 for 2025	264	250
Thorn Bank: Insurance paid in Sept 2024 for 2025	70	69
Total	334	319

7. Accounts Payable

	Note	2024	2023
		£	£
Mission Giving	9	5,709	5,628
Magazine Printing Costs	3(d)		4,000
Big Build Project Creditors (Architect Fees)			2,504
Utility Accruals		957	544
Choral Scholar Fund Deferred Payments		180	180
Organists Deferred Payments		375	250
Other Small Creditors		9	576
Total		7,230	13,682

8. Deferred Income

	2024	2023
	£	£
Thorn Bank Rental Income Received in Dec 2024 Related to 2025	828	1,219
Total	828	1,219

9. Gifts Given - Mission Giving

The majority of the Gifts Given amount within the resources expended was attributable to mission giving. Missionary and charitable giving are accounted for when the amounts to be donated have been agreed by the PCC.

Each year, All Saints dedicate 10% of the total voluntary giving from the congregation to charitable donations. For 2024, the total voluntary giving collected from the congregation came to approximately £69,690, providing £6,909 for mission giving donations.

As of 31 December 2024, the donations for six of the charities were outstanding and hence accrued as accounts payable on the balance sheet.

	Amount committed for 2024	Amount unpaid as at 31/12/2024
	(expensed in SOFA)	(accrued as accounts payable)
	£	£
USPG Mission Giving	951.53	951.53
Reskilled mission Giving	951.53	951.53
North Guildford Food Bank Mission Giving	951.53	951.53
A Rocha Mission Giving	951.53	951.53
Friends International Guildford Mission Giving	951.53	951.53
Middle East Mosaic Mission Giving	951.53	951.53
Wycliffe Bible Translators	1,200.00	0.00
Mission Giving Total	6,909.18	5,709.18
Other Gifts Given	391.50	0.00
Gifts Given Total	7,300.68	5,709.18

10. Analysis of Net Assets Between Funds

Current Year

	Unrestricted	Restricted	Total	Prior Year
	£	£	£	£
Current Assets	58,593	239,339	297,932	87,182
Non-Current Assets	19,395	0	19,395	19,395
Current Liabilities	7,878	180	8,058	14,901
Non-Current Liabilities	0	0	0	0
Total Net Assets	70,110	239,159	309,269	91,676

Prior Year

	Unrestricted	Restricted	Total	Prior Year
	£	£	£	£
Current Assets	60,828	26,354	87,182	58,392
Non-Current Assets	19,395	-	19,395	19,395
Current Liabilities	12,217	2,684	14,901	14,795
Non-Current Liabilities	0	0	0	0
Total Net Assets	68,006	23,670	91,676	62,992

11. Analysis of Charitable Funds

Current Year

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	Closing Balance
	£	£	£	£	£
Unrestricted					
General (UnR) (Unrestricted)	59,754	151,484	140,528	-11,710	59,000
Total	59,754	151,484	140,528	-11,710	59,000
Designated					
Church Major Maintenance (D) (Designated)	4,810	0	1,430	3,500	6,880
Hall Major Maintenance (D) (Designated)	3,442	0	3,384	2,500	2,558
Thorn Bank Major Maintenance (D) (Designated)	0	0	4,038	5,710	1,672
Total	8,252	0	8,852	11,710	11,110
Unrestricted Total	68,006	151,484	149,381	0	70,110
Restricted					
The Big Build Fund (R) (Restricted)	22,441	232,796	17,126	0	238,111
Choral Scholars (R) (Restricted)	1,229	719	900	0	1,048
Restricted Total	23,670	233,515	18,026	0	239,159
TOTAL FUNDS	91,676	384,999	167,406	0	309,269

Prior Year

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	Closing Balance
	£	£	£	£	£
Unrestricted					
General (UnR) (Unrestricted)	62,673	141,329	138,248	-6,000	59,754
Total	62,673	141,329	138,248	-6,000	59,754
Designated					
Church Major Maintenance (D) (Designated)	2,971		1,661	3,500	4,810
Hall Major Maintenance (D) (Designated)	1,656		714	2,500	3,442
Thorn Bank Major Maintenance (D) (Designated)					0
Total	4,627	0	2,375	6,000	8,252
Unrestricted Total	67,300	141,329	140,623	0	68,006
Restricted					
The Big Build Fund (R) (Restricted)	0	33,969	11,528		22,441
Choral Scholars (R) (Restricted)	104	2025	900		1,229
Restricted Total	104	35,994	12,428	0	23,670
TOTAL FUNDS	67,404	177,323	153,051	0	91,676

12. Fund Transfers

Description	From	To	£
Annual transfer of funds	General (Unrestricted)	Church Major Maintenance (D)	3,500
Annual transfer of funds	General (Unrestricted)	Hall Major Maintenance (D)	2,500
Annual transfer of funds (inc extra for refurb)	General (Unrestricted)	Thorn Bank Major Maintenance (D)	5,710

13. Fund Descriptions

Under the Charities SORP 2015 the church may operate three categories of fund - unrestricted funds, restricted funds, and designated funds.

Unrestricted Fund

An unrestricted fund can be used for anything deemed appropriate by the church to further its general purposes.

General Fund (Unrestricted):

The general, day to day activity of the church continues to be accounted for in the church's main unrestricted fund and the Statement of Financial Activities for 2024 relates entirely to this fund.

Restricted Fund

By contrast, a restricted fund must be set up when money is received by the church under condition that it must be used for a particular purpose. The money must be used for the purpose specified and cannot be used for any other (otherwise it would be a breach of trust).

Two restricted funds set out in the balance sheet are explained below:

Big Build Fund (Restricted):

This fund was set up in 2023 to assist with the fund-raising (both by grant and events organised by All Saints) for the Big Build project. This project was established to develop the buildings at All Saints to offer a wider use to the parish community.

Choral Scholars Fund (Restricted):

This fund was established in 2023 to assist with the funding of choral scholars in the All Saints' Choir.

Designated Fund

A designated fund is not restricted in this way but is money which has been earmarked by the PCC for a particular purpose and therefore must be kept separate from the main fund of the church.

Three designated funds set out in the balance sheet are explained below:

Church Major Maintenance Fund (Designated):

This fund was established in 2019 to assist funding for major church repair and maintenance work.

Hall Major Maintenance Fund (Designated):

This fund was set up in 2019 to assist with hall repair and maintenance work.

Thorn Bank Major Maintenance Fund (Designated):

This fund was set up in 2024 to assist with major maintenance work on Thorn Bank (the rental property).

14. Transactions to Related Parties

One of the PCC members was employed as the Parish Administrator of All Saints during 2004. The relevant staff costs have been disclosed under note 3(e).

15. Key Management Personnel

The charity's key management personnel comprise the PCC members. One of the PCC members was employed as the Parish Administrator of All Saints and was in receipt of remuneration during 2004, as mentioned under note 14.

16. Volunteers

The charity benefits greatly from the voluntary contributions of time and money. Please refer to the vicar's report for further detail about volunteer contributions in the organisation.

17. Independent Examination Fees

No fees were payable to the independent examiner for independent examination for the current accounting period (fee payable in the prior year: £250).

18. Prior Period Adjustment

In the SoFA of the 2023 financial statements, several balances within the Incoming Resources and Resources Expended statements were incorrectly presented. This was mostly due to the fact that they had not been adjusted for amounts accrued within the 'debtors' and 'creditors' figures. Instead, the debtors and creditors amounts were listed as separate lines within the SoFA as adjustment figures to the net (income minus expended resources) balance. As a result, the balances carried forward for each of the funds on the SoFA as of 31 December 2003 were correct, but the respective Total Incoming and Total Expended Resources amounts were incorrect.

Below is a summary of the income / expense items from the 2023 Incoming Resources / Resources Expended items that were showing incorrect amounts. The correct balances are reflected in the 'Prior Year' numbers as comparatives in the current year accounts where applicable.

Please also note that due to the change in accounting software used and therefore the change in income / expense item labelling, the following summary also shows which income / expense categories each of those adjusted numbers will be found within in the current year accounts (as 'Prior Year' numbers).

Income/Expense line in 2023 accounts	Income/ Expense line in 2024 accounts	Fund	Amount in 2023 accounts £	Correct Amount £	Note
<u>Incoming Resources</u>					
Planned Giving - Gift Aided Donations	Gift Aided Donations	Choral Scholars (R)	1,925	2,025	i

Income or Expense items misstated due to omission of balances accrued within debtors and creditors:

Income/ Expense line in 2023 accounts	Income/ Expense line in 2024 accounts	Fund	Amount in 2023 accounts £ (a)	Amount accrued in 2023 Debtors £ (b)	Amount accrued in 2023 Creditors £ (c)	Correct Amount £ (a) + (b) - (c)	Note
<u>Incoming Resources</u>							
Planned Giving - Income Tax Recovered	Gift Aid	General (UnR)	6,156	5,852		12,008	
Collections (including GASDS)	Gift Aid	General (UnR)	2,239	413		2,652	
Planned Giving - Income Tax Recovered	Gift Aid	Big Build (R)		5,686		5,686	
Rent from Thorn Bank Property	Rental Income (Investment s)	General (UnR)	17,880		966	16,914	
Fees - weddings / funerals	Other Income	General (UnR)	1,633		253	1,380	
<u>Resource Expended</u>							
General Missions and Charitable Giving	Gifts Given	General (UnR)	1,200		5,628	6,828	
Magazine Cost of Printing	Admin	General (UnR)	-		4,000	4,000	
Cleaning	Premises	General (UnR)	6,315		139	6,454	
Church	Premises	General (UnR)	1,701		254	1,955	
Hall	Premises	General (UnR)	1,552		151	1,703	
Salaries/honora ria	Activities	General (UnR)	3,238		250	3,488	ii
Church Activities - Other Costs	Activities	General (UnR)			368	368	iii
Church Activities - Other Costs	Gifts Given	General (UnR)			208	208	iii
Big Build	Admin	Big Build (R)	9,024		2,504	11,528	
Thorn Bank repairs maintenance and Insurance	Thorn Bank Running Costs	General (UnR)	1,638	250		1,388	
Thorn Bank management fee	Thorn Bank Running Costs	General (UnR)	1,288	69		1,219	
Church Activities	Activities	General (UnR)	720		180	900	
TOTAL				12,270	14,901		iv

Notes:

- i) In the 2023 accounts Incoming Resources statement, an incorrect amount of £1,925 was shown for Gift Aided donations under the Choral Scholars Restricted Fund. The total Incoming Resources was therefore incorrectly shown as £166,491 on the Incoming Resources statement. However, the correct amount of £2,205 was shown under Incoming Resources in the SoFA, and therefore the Total Incoming Resources Amount of £166,591.
- ii) This amount relates to costs for the visiting organist. The amount was categorised under Salaries / Honoraria in the 2023 Resources Expended Statement (which rolls up to 'Church Activities' in the SoFA), but for 2024 it has been recategorised under Activities expenses. The 'Correct Amount' balance is included within the 'Activities' Expenses number in the current year Resources Expended statement, under the Prior Year column.
- iii) These are small creditor amounts with no directly relevant expense types within the 'Other Costs'" balance in the 2023 Resources Expended Statement (rolls up to 'Church Activities' in the SoFA), hence the balances in the 'Amount in 2023 accounts' column are listed as 0. It is worth noting that various expense types under 'Other Costs' in the 2023 accounts have been recategorised to other expense categories on the 2024 accounts (e.g. Staff Cost, Admin Expenses, Activities Expenses) to ensure comparability with 2024 balances.
- iv) The Debtors and Creditors balances tie back to the respective amounts in the 2023 Balance Sheet.

Approved by the PCC on Wednesday 5th March 2025 and signed on their behalf by:

Revd Beverly Watson (Vicar)

Mr Andrew Wells (Treasurer)

