



Role description for 'Hearing Champion' and Hear Here Group Leader

Role: To provide mutual support and encouragement for those with some degree of hearing loss

Role Requirements:

To be:

To be a person who leads in a gracious, Christ-like manner; and who treats each member of the group with respect and dignity, as a unique individual created in the image of God.

To do:

- To arrange a monthly meeting (usually 3pm on the 3rd Monday of the month); and to remind people of the meeting through the weekly sheet, email, phone or letter
- To keep an up-to-date list of members
- To invite others to join the group – including those who live alone or those who do not regularly attend church
- To plan a program to include relevant topics and/or speakers
- To keep in touch with the Diocesan Community Lead for the Hear Here Project
- To provide leadership and encouragement to group members
- To encourage church members to be aware of the issues facing those with hearing loss (eg to realise that you need them to face you and speak slowly and clearly, and to check that you've heard)
- To consider what the Hard of Hearing Group, as a group and as individuals can bring to worship and church life
- To use literature and other materials to practise conversation, to counter the natural tendency of people with hearing loss to withdraw socially
- To attend any relevant Diocesan safeguarding training
- To attend meetings for all Small Group Leaders, for support and supervision by the Pastoral Vision Group chair (usually 3 times per year)
- To read, adhere to and promote the church's Safeguarding Policy

<https://www.churchofengland.org/sites/default/files/2019-05/PromotingSaferChurchWeb.pdf>

including recruitment and training requirements; and all other Policies of All Saints Church

- To read and adhere to the Church of England's Parish Safeguarding Handbook:

<https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>

Reports to: The Pastoral Vision Group Chair

I agree to being the Hard of Hearing Group Leader at All Saints Church, under the governance structures of the incumbent and the PCC.

Name (print and sign): _____

Incumbent: _____

Date: _____

Form approved November 2024, January 2026