



Role description for 'Hearing Champion' and Hear Here Group Leader

Role: To provide mutual support and encouragement for those with some degree of hearing loss

Role Requirements:

To be:

To be a person who leads in a gracious, Christ-like manner; and who treats each member of the group with respect and dignity, as a unique individual created in the image of God.

To do:

- To arrange a monthly meeting on the 3rd Monday of the month at 3pm.
- To invite others to join the group – including those who live alone or those who do not regularly attend church
- To keep in touch with the Diocesan Community Lead for the Hear Here Project
- To provide leadership and encouragement to group members
- To encourage church members to be aware of the issues facing those with hearing loss (eg to realise that you need them to face you and speak slowly and clearly, and to check that you've heard)
- To attend any relevant Diocesan safeguarding training
- To attend meetings for all Small Group Leaders, for support and supervision by the Pastoral Vision Group chair (usually 3 times per year)

Agreement: I agree to being a Hearing Champion and Hear Here Group Leader at All Saints Church, under the governance structures of the Incumbent and the PCC.

- agree to read and adhere to all aspects of the All Saints Safeguarding Policy

<https://www.churchofengland.org/sites/default/files/2019-05/PromotingSaferChurchWeb.pdf>

including recruitment and training requirements; and all other Policies of All Saints Church

- To read and adhere to the Church of England's Parish Safeguarding Handbook:

<https://www.churchofengland.org/safeguarding/safeguarding-e-manual>

Reports to: The Pastoral Vision Group Chair

I agree to being the Hear Here Group Leader at All Saints Church, under the governance structures of the incumbent and the PCC.

Name (print and sign): _____

Incumbent: _____

Date: _____

Form approved November 2024, January 2026, April 2026, July 2026