

### Role description for Small Group Leaders

(Including: Barnabas Group, Sharing and Learning Group, Friday Group, Men’s lunch/coffee, Hard of Hearing Group, Wednesday lunch Group, Young Adults Group, Prayer Breakfast, Friday Group, Women’s Bible Study Group, Men’s Wellbeing Group)

**Name of Group:** \_\_\_\_\_

Specific remit and purpose of the group (if appropriate): \_\_\_\_\_

\_\_\_\_\_

**Role:** To provide a place and opportunity for pastoral care, fellowship, and the spiritual nurture and growth of group members; and to fulfil any specific remit and purpose of the group.

#### Role Requirements:

**To be:**

To be a person who leads in a gracious, Christ-like manner; and who treats each member of the group with respect and dignity, as a unique individual created in the image of God.

**To do:**

- To provide a safe and welcoming environment for the group to meet in
- To offer hospitality as appropriate (and to comply with Food Hygiene requirements if offering a hot meal)
- To offer pastoral care as needed
- To support the spiritual nurture and growth of members through teaching, discussion and personal example, (if appropriate)
- To pray for members of the group on a regular basis
- To maintain confidentiality and act with discretion
- To demonstrate respect for and loyalty to the Incumbent, in their role as the spiritual leader of All Saints; and respect for the authority of the PCC, as the appointed governing body at All Saints
- To attend 3 Small Group leaders’ meetings each year, for support and supervision by the Pastoral Vision Group Chair
- To read, adhere to and promote the church’s Safeguarding Policy

<https://www.churchofengland.org/sites/default/files/2019-05/PromotingSaferChurchWeb.pdf>

including recruitment and training requirements; and all other Policies of All Saints Church

- To read and adhere to the Church of England’s Parish Safeguarding Handbook:

<https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>

**Reports to:** The Pastoral Vision Group Chair

**Agreement:** I agree to being a Small Group Leader at All Saints Church, under the governance structures of the Incumbent and the PCC.

Name (print and sign): \_\_\_\_\_

Incumbent: \_\_\_\_\_

Date: \_\_\_\_\_